



Thomas E. Hughes, RHU[®]

Vice President, Employee Benefits

Tom Hughes has over 20 years of experience in the insurance industry and provides strategic consultation to clients on their employee benefit programs. He has worked with a large cross-section of employers including healthcare, agriculture, banking, not-for profits, manufacturing, service and hospitality. His areas of specialty include self-funded benefit plans, consumer driven health plans, and effective employee communication methods as well as outsourced benefit administration.

Tom is very involved with his community and has served on numerous boards. In addition to being

on InterWest's Board of Directors, he is a current board member of the Council of Employee Benefit Executives (CEBE) which represents the benefits community as part of The Council of Insurance Agents and Brokers, a Washington, D.C.-based industry trade association.

Tom is a graduate of California State University, Chico and holds the Registered Health Underwriter (RHU) designation.